



Welcome to our third Murphy Green Notes!

Murphy Warehouse Company's Vision is, "We are an amazing logistics services organization that is admired and trusted by our employees, customers and community."

This newsletter edition features Murphy's commitment to this vision, with articles about our relationships with the environment, our neighbors, our customers and valued employees.

Warm Regards,

Richard Murphy

Murphy, Minneapolis Mayor celebrate Earth Day

As you may recall from our January newsletter, Murphy, with the help of Wenck Engineers, constructed a stormwater system at our Minneapolis campus to reduce our impact on the surrounding community.

The award-winning system is the first of its kind to be constructed on an existing, heavy-use commercial site in Minneapolis. Our system collects 95% of the rainwater that falls on our 22-acre campus and eliminates the \$68,000 annual stormwater assessment fee we pay - immediately.

At a small ceremony April 22 - Earth Day - Minneapolis Mayor R.T. Rybak stopped by our facility to take a look at the stormwater system. This was his only Earth Day event. Here's what he had to say:

"In one of the greenest cities in America, on an Earth Day filled with people doing amazing things, this is the single best green value that I can see in Minneapolis."

To see highlights from the event on our YouTube Channel, visit http://www.youtube.com/watch?v=A2PDrCgn5Rw&feature=channel_page.

We firmly believe that "being green" is more than just a passing fad, it's an important way of doing business. To learn more about our stormwater project, visit: http://murphywarehouse.com/content/whats_new.htm.

And to see more thoughts from Mayor Rybak, visit his blog at: <http://themayorblog.com/2009/04/22/green-jobs-on-black-pavement/>.

In memory of Dick Baker



Murphy Warehouse Company is a family business. When we use the word "family" we mean it in every sense of the word. The word family extends from the Murphy family to our employees, our customers and our vendors. Sadly, in February we lost one of our family members. Dick Baker, a 31 year employee, passed away suddenly while clearing snow from his neighbor's driveway. He was only doing what he always did. He was helping someone.

Whether you knew him personally or not, you were probably touched by Dick's dedication and hard work. If you were lucky, you did know him personally and had the chance to see first hand how he lived his life to the fullest everyday. He made you laugh over and over again.

Dick was masterful in showing his appreciation for a job well done for efforts that would usually go unnoticed. This characteristic made him a natural leader and helped to cultivate and nurture the relationship based family culture that is so important to the success of our company. He made sure that promises and commitments were satisfied with excellence.

Dick was a giver. He enjoyed doing things for anyone and everyone. For instance, anyone who has ever had a flat tire in a Murphy parking lot probably received help from Dick directly or indirectly to get it repaired. This spirit of giving extended into his work and was apparent in the energy he displayed.

It is safe to say that everyone loved Dick and we miss him every day.

"We make a living by what we get. We make a life by what we give!"
---- Winston Churchill

ISO 9001 Recertification

Murphy Warehouse has been ISO 9001 certified, a quality management system standard, since 2003. Moody International Group recently performed our second recertification. Upon completion we had one minor corrective action, placing us in the top 5 percent of companies Moody has audited in the last year.

Our ISO program is deployed throughout the organization. The program's success has been driven by the leadership role our mid-level management team leaders have taken, with full support of the upper-level management team.

We are currently pursuing LEED Silver and ISO 14001 "green" certifications at three facilities around the Twin Cities. While many companies seek LEED certification of their facilities, as few as 13 percent of them ever complete it. We decided to retain a LEED consultant, Kandiyohi, to keep us focused on the certification process. Our plan is to submit in late August, aiming for silver certification in early November - something we are confident we can complete. Stay tuned to this newsletter for more information as we continue the LEED certification process!

Murphy earns Quality Partner Award from R.J. Reynolds

This spring, Murphy Warehouse Company earned a 2008 Quality Partnership Award from R.J. Reynolds Tobacco Company.

R.J. Reynolds recognized seven of its 19 partner warehouses with awards this year; R.J. Reynolds has been a Murphy customer for 33 years. Quality Partnership Award recipients are evaluated on a number of criteria, including shipping, inventory, communication and cooperation between the company and its partner warehouses.

This marks the fourth award we have received from R.J. Reynolds since 2000, including Distribution Partner of the Year awards in 2001 and 2002, and a Quality Partnership Award in 2000.

