



EMPLOYMENT APPLICATION

**701 24th Avenue Southeast
Minneapolis, MN 55414**

Phone: (612) 623-1200

Fax: (612) 623-9108

Murphy Warehouse Company does not discriminate in hiring or employment on the basis of age, race, color, religion, creed, national origin, sex, ancestry, sexual orientation, disability, or any other category protected by law.

All Murphy Warehouse job offers are contingent offers based on passing a drug test.

Date: _____

Personal Information

Last Name	First Name	MI	Social Security Number
Street Address			County
City	State	Zip Code	Home Phone ()
Previous Address (if less than 3 years at the above address)			Alternate Phone ()

Position Information

Position Applying For		Location	
Earnings Expected (or \$ per week)		Date can begin if offered employment	
Would you like to work full time? Yes / No	Specify shift (1 st , 2 nd , 3 rd)	Would you like to work part time? Yes / No	Specify days/hours available
Have you worked for this company before? Yes / No If so, when? From To		Reason for leaving?	

Education Information

Elementary	Address	Last Year Completed				Degree Received?	Last Year Attended
		5	6	7	8		
High School	Address	1	2	3	4	Yes / No	
College	Address	Courses Majored In				Yes / No	
College	Address	Courses Majored In				Yes / No	
Graduate School	Address	Courses Majored In				Yes / No	
Business/Trade	Address	Courses Majored In				Yes / No	
Correspondence/Night	Address	Courses Majored In				Yes / No	

Additional Training

Summarize additional training such as correspondence courses, in-company courses or other job training, etc.	Date

Military Service Record

Were you in the US Armed Forces? Yes / No	If yes, what branch?
Dates of duty: From To	Rank at discharge?
List duties in the service including special training	

Warehouse / Clerical Experience and Qualifications

	Years of Experience		Years of Experience
Typing – WPM		CDL License	
Fax Machine		Forklift Operator	
PBX		Other Equipment	
Key Punch Speed Numeric/Alpha		Customer Service	
Calculator/Accounting/Bookkeeping		Rating (Indicate tariffs with which you have worked)	

Additional Information

How were you referred to this company?
Why do you want to work for our company?
What is your major field or career interest? Minor?
How and when did you become interested in your major field?
What do you consider your major achievements to date?
In what type of setting or work situation do you feel you do your best work?
What type of setting or work situation do you feel would be less satisfactory to you?
Most liked duties in present or past position?
Most disliked duties in present or past position?
Do you have a current driver's license in good standing? Yes / No
Have you ever been convicted of a felony? Yes / No (Relatedness and recency are considered. An answer of "Yes" in not an automatic bar to hiring.)
If "Yes," when, where and disposition of the conviction:

Employment History

Current / Most Recent Employer		
Company Name		Type of Business
Street Address (Street, City, State, Zip Code)		
Employment Dates (Month/Year) From _____ To _____		Position Title
Brief description of job		
Supervisor's Name	Title	Phone
Starting Salary Per \$ _____ year / month / hour	Present or Final Salary Per \$ _____ year / month / hour	Date of Last Increase Amount
Reason for leaving?		May we contact this employer? Yes / No

First Previous Employer		
Company Name		Type of Business
Street Address (Street, City, State, Zip Code)		
Employment Dates (Month/Year) From _____ To _____		Position Title
Brief description of job		
Supervisor's Name	Title	Phone
Starting Salary Per \$ _____ year / month / hour	Present or Final Salary Per \$ _____ year / month / hour	Date of Last Increase Amount
Reason for leaving?		May we contact this employer? Yes / No

Second Previous Employer		
Company Name		Type of Business
Street Address (Street, City, State, Zip Code)		
Employment Dates (Month/Year) From _____ To _____		Position Title
Brief description of job		
Supervisor's Name	Title	Phone
Starting Salary Per \$ _____ year / month / hour	Present or Final Salary Per \$ _____ year / month / hour	Date of Last Increase Amount
Reason for leaving?		May we contact this employer? Yes / No

Other Previous Employment

Employer	Job	From	To	Final Salary	Supervisor

References (Employment and Personal)

Name	Occupation	Address	Phone Number	# of Years Known
1.				
2.				
3.				
4.				
5.				
6.				

To Be Read And Signed By Applicant

It is agreed and understood that any misrepresentations of information given above shall be considered an act of dishonesty.

It is agreed and understood that Murphy Companies without liability may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and persons named herein from all liability for any damages on account of his furnishing such information.

The applicant agrees to furnish such additional information and complete such examinations as may be required to complete his employment file.

It is agreed and understood that this application for employment in no way obligates the employer to employ the applicant.

It is agreed and understood that if hired the employee may be on a probationary period during which time he/she may be discharged without cause.

This certifies that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

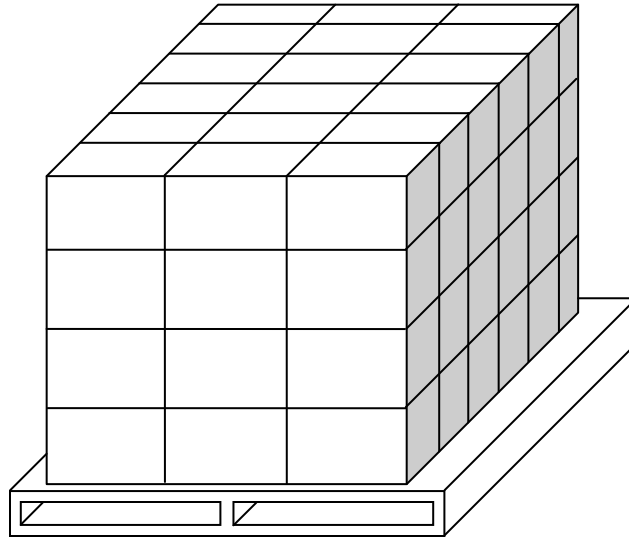
Applicant Signature _____ **Date** _____



Name: _____

Date: _____

Section 1 – Application Test



Questions 1 through 5 refer to the above diagram.

1. _____ How many cases are on this pallet?
2. _____ How many layers of cases are on this pallet?
3. _____ How many cases on each layer?
4. _____ If you were required to ship 28 cases from this pallet, how many cases would be left?
5. _____ The pallet dimensions are 48" long by 48" wide. How many pallets can be placed on the floor of a trailer that is 45 feet long by 8½ feet wide?

-
6. You have received 21 pallets of product for storage, which has 45 cases of product on each pallet. You are allowed to stack the product on the floor of the warehouse 3 pallets high.

_____ How many cases did you receive?

_____ How many stacks of pallets can be stored?

7. _____ If we are loading a trailer with product and it will take up 18 positions on the floor, how many cases will be on the trailer if there are 105 cases on each pallet?

8. _____ If a truck holds 2400 cases of product and we can place 75 cases on each pallet, how many pallets will we need to hold the load?
9. If there are 102 cases on a pallet and we need 80 cases for an order, we would:
- Stack 80 cases on another pallet.
 - Stack 22 cases on another pallet and ship remaining product.
 - Look around for a pallet with 80 cases on it.
 - None of the above.
10. If there are 15 cases per layer on a pallet, how many layers would we place on a pallet to have a total of 75 cases on the pallet?
- 6
 - 5
 - 4
 - 7
11. If there are 20 cases per layer, 5 tiers high, how many pallets would you pull to make 500 cases?
- 5
 - 6
 - 7
 - 4
12. _____ If there are 90 cases on a pallet and 18 pallets in the trailer, how many cases are there in the trailer?
13. If we have 50 cases on a pallet and need 400 cases to fill an order, how many pallets will we need for this order?
- 8
 - 6
 - 7
 - 10
14. _____ If a trailer holds 2400 cases of product and we can place 75 cases on each pallet, how many pallets will we need to fill this shipment?
-

True or False.

15. 20 cases per pallet times 10 pallets are 200 cases. True False
16. 10 pallets times 88 cases per pallet are 868 cases. True False
17. 9 pallets times 4 drums on each pallet are 30 drums. True False
18. 52 pallets of 100 cases per pallet are 5200 cases. True False
19. 105 cases per pallet times 6 pallets are 650 cases. True False

Section 2 – Math Test

The following questions involve basic arithmetic of the type used every day in the business. Don't spend too much time on any particular problem – speed and accuracy are both important.

Add the following:

$$\begin{array}{r} 1. \quad \$108.67 \\ \quad 92.35 \\ \quad 4.89 \\ + \underline{120.24} \end{array}$$

$$\begin{array}{r} 2. \quad 867 \\ \quad 925 \\ \quad 142 \\ + \underline{1033} \end{array}$$

$$\begin{array}{r} 3. \quad 4857 \\ \quad 6352 \\ \quad 3988 \\ + \underline{2113} \end{array}$$

$$\begin{array}{r} 4. \quad 15\frac{1}{2} \\ \quad 17\frac{1}{4} \\ \quad 18 \\ + \underline{21\frac{1}{4}} \end{array}$$

Subtract the following:

$$\begin{array}{r} 5. \quad \$197.26 \\ - \underline{18.13} \end{array}$$

$$\begin{array}{r} 6. \quad \$1197.45 \\ - \underline{827.60} \end{array}$$

$$\begin{array}{r} 7. \quad 340.017 \\ - \underline{109.235} \end{array}$$

Multiply the following:

$$\begin{array}{r} 8. \quad 1873 \\ \quad \times 23 \\ \hline \end{array}$$

$$\begin{array}{r} 9. \quad \$110.67 \\ \quad \times 46 \\ \hline \end{array}$$

$$\begin{array}{r} 10. \quad 94670 \\ \quad \times 6.5 \\ \hline \end{array}$$

Divide the following:

$$11. \quad 30 \overline{)9090}$$

$$12. \quad 321 \overline{)103041}$$

$$13. \quad 47 \overline{)27683}$$

Section 3 – Numerical Match Test

Listed below are two columns of numbers to be compared. If a given set of numbers is identical, put a check mark in the space between them. If there is any difference between the two numbers, put an O in the space between them.

Examples:

153 √ 153

40125 O 40215

1. 457 _____ 457
2. 46813 _____ 46831
3. 146892115 _____ 146829115
4. 4300726 _____ 4307026
5. 217181 _____ 217181
6. 82571211416 _____ 82571211416
7. 3675428 _____ 3675428
8. 41171 _____ 41171
9. 2017035462 _____ 2017305462
10. 4562 _____ 2654
11. 38799 _____ 38798
12. 1546789200 _____ 1546789200
13. 415 _____ 451
14. 2777 _____ 2772
15. 99764 _____ 99764

Section 4 – Alpha Match Test

Listed below are two columns of names to be compared. If a given set of names is identical, put a check mark in the space between them. If there is any difference between the two names, put an O in the space between them.

Examples:

Jones Bros. Grain Jones Bros. Grain

Charles Anderle Charles Andrele

1. R. C. Johanssen R. C. Johanssen
2. Frank L. Spires Frank I. Spires
3. A. A. Tire Co. A. A. Tire Co.
4. McDonald Furniture MacDonald Furniture
5. Nielsen Mortuary Nielson Mortuary
6. Grundig-Telefunken Grundig-Telefunken
7. Carlton E. Odegaard Carlton E. Odegaard
8. John C. Jameson John C. Jamison
9. Leighton M. Lynn Leighton N. Lynn
10. Howard L. Leinbaum Howard L. Lienbaum
11. Leeds Textile Corp. Leeds Textile Corp.
12. Herrman & Franks, Inc. Herrmann & Franks, Inc.
13. Clyde C. Anderson Clyde C. Andersen
14. Harry P. Snodgrass Harry P. Snodgrass
15. Perry, Graham & Finkel Perry, Graham & Finkel